



International Research
Corporation Public Co., Ltd.

บมจ.เลขที่ 0107546000024

No. EM-IRCP 06-65

February 28, 2022

Subject: Determining the date of the 2022 Ordinary General Meeting of Shareholders and no dividends payment for the performance of the year 2021

To: Director and Manager
The Stock Exchange of Thailand

International Research Corporation Public Company Limited ("Company") would like to inform the resolutions of the Board of Directors' Meeting No. 2/2022 on Monday, February 28, 2022 as follows:

1. Approved the statement of financial position and profit and loss statements of the Company for the accounting period ended December 31, 2021. This matter shall be proposed to the 2022 Ordinary General Meeting of Shareholders for further consideration and approval.
2. Approved no dividends payment and allocation of legal reserve. These matters shall be proposed to the 2022 Ordinary General Meeting of Shareholders for further consideration.
3. Approved the election of the following directors who retired by rotation to be the Company's directors for another term.
 1. Mr. Nikom Vanichwatanarumlock Executive Board
Risk Management and Corporate Governance Committee
 2. Mr. Jitkasame Ngamnil Executive Board

and approved the appointment of Mrs. Cholruk Sayawatana as a new director to replace Mr. Vatsun Thirapatarapong, a director who had completed his term of office and had no intention to serve as a director for another term. This matter shall be proposed to the 2022 Ordinary General Meeting of Shareholders for further consideration and approval.

4. Approved no payment of incentive for the year 2021 to the Company's directors. This matter shall be proposed to the 2022 Ordinary General Meeting of Shareholders for further consideration.

5. Approved the payment of the remuneration of directors for the year 2022 with details as follows

Position	Remuneration of Directors (per person per month)		Meeting Allowance (per person per meeting)									
			Board of Directors		Audit Committee		Nomination and Remuneration Committee		Executive Committee		Risk Management Committee	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Chairman	10,000	10,000	25,000	25,000	25,000	25,000	10,000	10,000	10,000	10,000	10,000	10,000
Director	10,000	10,000	20,000	20,000	20,000	20,000	10,000	10,000	10,000	10,000	10,000	10,000

This matter shall be proposed to the 2022 Ordinary General Meeting of Shareholders for further consideration and approval.

6. Approved the appointment of auditors from Dharmniti Auditing Co., Ltd. to be the Company's auditors for the year 2022 with the list of certified public accountants as follows:

1. Mr. Thanawut Piboonsawat Certified Public Accountant No. 6699 or
2. Miss Potjanarat Siripipat Certified Public Accountant No. 9012 or
3. Miss Roongnapha Saengchan Certified Public Accountant No. 10142 or
4. Miss Techinee Pornpenpob Certified Public Accountant No. 10769

In case the above auditors cannot perform their duties, Dharmniti Auditing Co., Ltd. shall appoint other auditor of the office to audit and express opinion on the statement of financial position of the Company instead of the said auditors. The auditors mentioned above have no relationship and/or no interests with the Company/subsidiaries/executives/major shareholders or persons related to such persons. The remuneration of the auditor for the year 2022 is Baht 1,260,000 These matters shall be proposed to the 2022 Ordinary General Meeting of Shareholders for further consideration and approval.



**International Research
Corporation Public Co., Ltd.**

บมจ.เลขที่ 0107546000024

7. Approved to call the 2022 Ordinary General Meeting of Shareholders on Monday, April 18, 2022 at 14.00 hrs. in the form of electronic meeting (E-Meeting). The Meeting will be broadcast from the meeting room of International Research Corporation Public Company Limited at 199 Column Tower, 7th Floor, Ratchadapisek Road, Khlong Toei Subdistrict, Khlong Toei District, Bangkok, to consider the agenda as follows

- Agenda 1 To consider and certify the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2022
- Agenda 2 To acknowledge the Board of Directors' report on the Company's performance in the past year
- Agenda 3 To consider and approve the statement of financial position and profit and loss statements of the Company for the accounting period ended December 31, 2021
- Agenda 4 To consider the allocation of profit and dividend payment for the performance of the year 2021
- Agenda 5 To consider and approve the election of directors replacing those who retired by rotation
- Agenda 6 To consider the payment of incentive for the year 2021 to the Company's directors
- Agenda 7 To consider and approve the payment of the remuneration of directors for the year 2022
- Agenda 8 To consider and approve the appointment of auditors and fixing of their remuneration for the year 2022
- Agenda 9 Other businesses (if any)

In addition, the meeting resolved to set the date of determining the names of shareholders who have the right to attend the 2022 Ordinary General Meeting of Shareholders (Record Date) on Tuesday, March 15, 2022.

Please be informed accordingly.

Sincerely yours,

Mr. Dan Hetrakul
Chief Executive Officer