

No. SICT 009/2021

May 13, 2021

Subject: Notification of the Employee Joint Investment Program (EJIP)

To: The President

The Stock Exchange of Thailand

Refer to the resolutions of the Board of Directors' Meeting No. 4/2021 of Silicon Craft Technology Public Company Limited ("the Company" or SICT) dated May 13, 2021 on the approval of the Employee Joint Investment Program (EJIP) and its program period in accordance with the Notification of the Office of Securities and Exchange Commission (SEC) SorJor 12/2009 dated June 10, 2009 concerning the preparation and disclosure of report on holding securities by directors, managers, and auditors. EJIP is an investment program on accumulative buying of the Company's shares on a periodic basis, serving as another means of compensating employees of the Company and its subsidiaries. The details of EJIP are as follows:

1. The Company eligible under EJIP
 - Silicon Craft Technology Public Company Limited
2. The period of EJIP
 - Starting from September 1, 2021 till September 6, 2024
3. Eligible employees under EJIP
 - Employees with great potential and high responsibilities, dedicated, determined and being in key positions with a good performance from the assessment results in 2020.
4. EJIP arrangement
 - The proportion between the Company's contributions and the employees' investments is 99% to 1% of the said project investment. It will be done through Phillip Securities (Thailand) Public Company Limited to provide investment management for the company by investing in SICT shares within the date the company designated every month. The company will deduct the investment through the employee's payroll from September 2021 to August 2024.
5. Conditions for holding the securities
 - Program participants have the right to sell shares directly in the stock market when the project reaches the age of 1 and 2 years by being able to sell all the shares held in the account. The



company will cease payment to employees in the event that the employee has ceased from being an employee while the program has not yet expired.

This program is in the process of being approved by the SEC.

Please be informed accordingly.

Yours Faithfully,

-Signed-

(Mr. Manop Dhamsirianunt)

Chief Executive Officer

Silicon Craft Technology Public Company Limited

