



International Research
Corporation Public Co., Ltd.

บมจ.เลขที่ 0107546000024

No. EM-IRCP 15-65

April 18, 2022

Subject: Notify the resolutions of the 2022 Annual General Meeting of Shareholders and no dividend payment for the 2021 business operation

To: Director and Manager
The Stock Exchange of Thailand

International Research Corporation Public Company Limited ("Company") would like to inform the resolutions of the 2022 Annual General Meeting of Shareholders on Monday, April 18, 2022 as follows:

1. Approved the statement of financial position and profit and loss statements of the Company for the accounting period ended December 31, 2021 with the majority vote per the details as follows:

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

2. Approved no dividend payment and allocation of legal reserve with the majority vote per the details as follows:

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

3. Approved the election of the following directors who retired by rotation to be the Company's directors for another term.

1. Mr. Nikom Vanichwatanarumlock Executive Director
Risk Management and Corporate Governance Committee
2. Mr. Jitkasame Ngarmnil Executive Director

and approved the election Mrs. Cholruk Sayawatana as a director of the Company to replace a director who retired by rotation.

This matter was passed by the majority vote per the details as follows:

1. Mr. Nikom Vanichwatanarumlock

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

2. Mr. Jitkasame Ngarmnil

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

3. Mrs. Cholruk Sayawatana

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

4. Approved no payment of incentive for the year 2021 to the Company's directors with the majority vote per the details as follows:

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

5. Approved the payment of the remuneration of directors for the year 2022 with details as follows:

Position	Remuneration of Directors (per person per month)		Meeting Allowance (per person per meeting)									
			Board of Directors		Audit Committee		Nomination and Remuneration Committee		Executive Committee		Risk Management Committee	
	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021
Chairman	10,000	10,000	25,000	25,000	25,000	25,000	10,000	10,000	10,000	10,000	10,000	10,000
Director	10,000	10,000	20,000	20,000	20,000	20,000	10,000	10,000	10,000	10,000	10,000	10,000



International Research
Corporation Public Co., Ltd.

บมจ.เลขที่ 0107546000024

This matter was passed by the majority vote per the details as follows:

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

6. Approved the appointment of auditors from Dharmniti Auditing Co., Ltd. to be the Company's auditors for the year 2022 with the list of certified public accountants as follows:

1. Mr. Thanawut Piboonsawat Certified Public Accountant No. 6699 or
(He signed, reviewed, inspected, and commented on the Company's financial statements for the year 2021, totaling period with 4 years).
2. Miss Potjanarat Siripipat Certified Public Accountant No. 9012 or
3. Miss Roongnapha Saengchan Certified Public Accountant No. 10142 or
4. Miss Techinee Pornpenpob Certified Public Accountant No. 10769

In case the above auditors cannot perform their duties, Dharmniti Auditing Co., Ltd. shall appoint other auditor of the office to audit and express opinion on the financial statements of the Company instead of the said auditors. The auditors mentioned above have no relationship and/ or no interests with the Company/ subsidiaries/ executives/ major shareholders or persons related to such persons. The remuneration of the auditor for the year 2022 is Baht 1,260,000.

These matters were passed by the majority vote per the details as follows:

Approved	146,174,290	votes	or	100%
Disapproved	0	votes	or	0%
Abstained	0	votes	or	0%
Voided ballot(s)	0	votes	or	0%

Please be informed accordingly.

Sincerely yours,

Mr. Dan Hetrakul
Chief Executive Officer

Office of the Chief Executive Officer
Tel. 02-171-8601 Ext. 111

Page 3 of 3